The Program Administration Scale Profile

| | AMPLE | |
|--|--|--|
| Program | The second secon | Date |
| Subscales | Items | 1 2 3 4 5 6 7 |
| Control Contro | Staff Orientation | |
| Human Resources Development | Supervision and Performance Appraisal | |
| | 3. Staff Development | |
| | 4. Compensation | and the second s |
| Personnel Cost and Allocation | 5. Benefits | |
| | 6. Staffing Patterns and Scheduling | The second secon |
| TOTAL TO | 7. Facilities Management | |
| Center Operations | 8. Risk Management | |
| | 9. Internal Communications | The second section of the section of th |
| | 10. Screening and Identification of Special Needs | |
| Child Assessment | 11. Assessment in Support of Learning | |
| Eical Managamont | 12. Budget Planning | |
| Tiscal Maliagement | 13. Accounting Practices | |
| | 14. Program Evaluation | |
| Flogram Flammig and Evaluation | 15. Strategic Planning | |
| Esmily Dartnerships | 16. Family Communications | |
| - alling I difficultion | 17. Family Support and Involvement | |
| Marketine and Dublic Deletions | 18. External Communications | |
| Walkeling and Fublic Relations | 19. Community Outreach | |
| Technology | 20. Technological Resources | The state of the s |
| | 21. Use of Technology | |
| | 22. Administrator | |
| Staff Onalifications | 23. Lead Teacher | |
| | 24. Teacher | |
| - | 25. Assistant Teacher/Aide | |
| | THE THE PARTY OF T | The second secon |

Total PAS Score

• | •

Number of items

Average PAS Item Score

30.6

McCORMICK CENTER FOR EARLY CHILDHOOD LEADERSHIP

6310 Capitol Drive, Wheeling, Illinois 60090 Fax: 847/465-5910

Phone: 800/443-5522 ext. 5055



WORK ENVIRONMENT PROFILE

Name:

- CHILD DEVELOPMENT CENTER

Date: September 2, 2011

Total administrative, teaching, and support staff: 17

Code: 432

Number of staff completing survey: 10

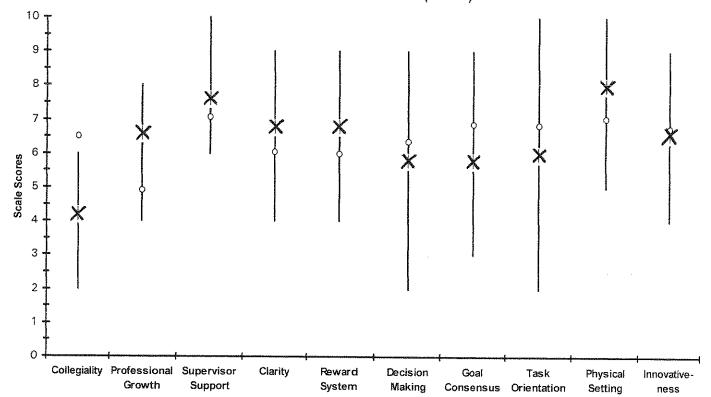
Employment pattern of respondents:

10 employed full-time (35 hours per week or more)

0 employed part-time (10-34 hours per week)

data not provided by respondent

PART A. STAFF'S RATINGS OF THE ORGANIZATIONAL CLIMATE (N = 10)



The represents the average score for this dimension for subjects included in this sample. The O represents the norm for this dimension based on responses of 3,980 workers in 363 centers. The vertical line for each dimension represents the range of scores for subjects in this sample.